

PARTI

• DISCOVER THE FIRST STEPS YOUR CHURCH SHOULD TAKE TO EXPAND CARE

START WITH THESE FOUR QUESTIONS

B

"ITHINK I MADE THE WORST MISTAKE OF MY LIFE – I CAN'T BELIEVE I DID THAT."

SO THAT WE MAY NO LONGER BE CHILDREN, TOSSED TO AND FRO BY THE WAVES AND CARRIED ABOUT BY EVERY WIND OF DOCTRINE, BY HUMAN CUNNING, BY CRAFTINESS IN DECEITFUL SCHEMES.

Ephesians 4:14

QUESTION #1-THE RESPONSIBILITY QUESTION

• WHO IS CALLED TO CARE?

EPH. 4:11-13 (ESV)

"And he gave the apostles, the prophets, the evangelists, the shepherds and teachers, to equip the saints for the work of ministry, for building up the body of Christ, until we all attain to the unity of the faith and of the knowledge of the Son of God, to mature manhood, to the measure of the stature of the fullness of Christ..."

QUESTION 2 - THE COMPETENCY QUESTION

WHAT IS THE BEST WAY TO CARE?

EPH. 4:15 (ESV)

"Rather, speaking the truth in love, we are to grow up in every way into him who is the head, into Christ."

IN THE STORMS OF LIFE, WE NEED LEADERS WHO KNOW THE WAY TO SAFER WATERS AND SOLID FOOTING.

QUESTION 3 - THE READINESS QUESTION

ARE OUR PEOPLE
DOING THEIR PART
TO HELP EACH
OTHER GROW?

EPH. 4:16 (ESV)

"...from whom the whole body, joined and held together by every joint with which it is equipped, when each part is working properly, makes the body grow so that it builds itself up in love."

QUESTION 4 - THE PRIORITY QUESTION

ARE WE READY TO MOVE FORWARD WITH INCREASED CARE NOW?

EPH. 4:17-23 (ESV)



"Now this I say and testify in the Lord, that you must no longer walk as the Gentiles do, in the futility of their minds. They are darkened in their understanding, alienated from the life of God because of the ignorance that is in them, due to their hardness of heart. They have become callous and have given themselves up to sensuality, greedy to practice every kind of impurity. But that is not the way you learned Christ!— assuming that you have heard about him and were taught in him, as the truth is in Jesus, to put off your old self, which belongs to your former manner of life and is corrupt through deceitful desires, and to be renewed in the spirit of your minds, and to put on the new self, created after the likeness of God in true righteousness and holiness."

a Por cierto, vanidad son los hijos de lo

os ha

Mio e

Y Efr Judá 8 Moa

Sob

Rera alabado ca de lo será ala la la poca de lo

HOW CAN CHURCHES PREPARE LEADERS TO WALK THROUGH THE CHALLENGES OF LIFE?

BY EMBRACING THE EPHESIANS 4 PATTERN

PART II

LEARN HOW TO OVERCOME THE MOST COMMON OBSTACLES

WHY PASTORS HESITATE TO MOVE FORWARD

- DON'T KNOW HOW
- IT GETS TOO MESSY
- NO ONE WANTS TO LEAD A MINISTRY
- IT'S BETTER TO SEND PEOPLE OUT FOR CARE

THE OBJECTIONS AND THE FEARS ABOUT LAY COUNSELING EXPLAINED

COUNSELING IS __PRIMARILY MEDICAL

 LAY COUNSELING IS LIKE "VOLUNTEER SURGEONS"

LAY COUNSELING IS NOT EVIDENCE-BASED

4 REASONS THE RESEARCH SAYS THAT LAY COUNSELING WORKS

- LAY COUNSELORS ARE MORE AVAILABLE WHEN NEEDED
- LAY COUNSELORS
 SPECIALIZE AROUND THEIR
 LIFE STORY AND PASSIONS
- LAY COUNSELORS DEVELOP DEEPER CONNECTIONS BECAUSE OF SHARED-LIFE EXPERIENCES
- LAY COUNSELORS REDUCE COSTS AND INCREASE COUNSELING OPTIONS TO ALL IN NEED

The value of biblically-based Lay Counseling is validated by both by good science and by the experience of many faithful laborers in the ministry.

the quality of training and structured oversight are two key factors to developing a successful lay counseling ministry.

PART III

DEVELOP A REALISTIC PLAN FOR YOUR FIRST YEAR TO IMPROVE CARE

MOVING CARE FORWARD IN YOUR FIRST YEAR

- START TALKING
- START MODELING

START SIMPLE

START
 EMPOWERING

START TRAINING